





From: Tri-Service Engineering Senior Executive Board

Subj: FACILITIES ENGINEERING CAREER FIELD

Ref: (a) Jefferson Solutions Report dtd 23 March 98

(b) Defense Acquisition Workforce Improvement Act (DAWIA)

(c) Service DACM mtg of 29 March 00

Encl: (1) Career Field Definition

- 1. Reference (a) reviewed the functions performed by the Department of Defense (DOD) to provide a more consistent definition of DOD acquisition workforce members. The personnel performing facilities acquisition functions were specifically recognized for their part in the Defense acquisition process. However, the training requirements mandated by the other career fields did not address the type of work and issues that the Naval Facilities Engineering Command, United States Army Corps of Engineers and the Air Force Civil Engineering workforce members were likely to perform.
- 2. Accordingly, within the parameters established by reference (b), it is appropriate for the Services to request the establishment of a Facilities Engineering Career Field for personnel either performing or supporting facilities related acquisition. This will include the development of the appropriate training and education requirements.
- 3. During reference (c), the concept for a facilities engineering career field was notionally approved, with the stipulation that a Tri-Service definition be forumulated. Enclosure (1) forwards the career field definition established by the Tri-Service Working Group. As the Chief Civil Engineers for the Army, Navy and Air Force, we formally request approval for the new career field.
- 4. We also recommended that Dr. Get W. Moy, P.E, serve as the Functional Advisor (FA) for the Facilities Engineering Career Field, and that the Tri-Service group which has been actively working this issue serve as members of the Functional Integrated Product Team (FIPT) with Ms. Amy Younts as the FIPT leader. It is envisioned that the FA position would be rotated among the Services approximately every two years.

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5. Our point of contact is Ms. Amy Younts, who can be reached on 202-685-9138.

MR DWIGHT BERANEK, P.E. Chief Engineer Chief Engineering and Construction Division Office of Deputy Commander for Civil Works U.S. Army COE	DR. GET W. MOY, P.B. Chief Engineer Naval Facilities Engineering Command U.S. Navy	MR. MICHAEL A. AIMONE, P.E. Deputy Civil Engineer DCS/Installations and Logistics U.S. Air Force
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Date	Date	Date

DEFINITION OF THE FACILITIES ENGINEERING CAREER FIELD

The Facilities Engineering Career Field encompasses a variety of professional individuals with diverse skills focused on the design, construction, and life-cycle maintenance of military installations, facilities, civil works projects, airfields, roadways, and ocean facilities. It involves all facets of life-cycle management, from planning through disposal, including design, construction, environmental protection, base operations and support, housing, real estate, and real property maintenance. Additional duties include advising or assisting Commanders, and acting as, or advising program managers and other officials as necessary, in executing all aspects of their responsibilities for facility management and the mitigation/elimination of environmental impact, in direct support of the Defense Acquisition process.



THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON WASHINGTON, DC 20301-3010

JUL 16 2001

MEMORANDUM FOR: SEE DISTRIBUTION.

SUBJECT: Establishment of the Facilities Engineering Career Field and Designation of

a Facilities Engineering Functional Advisor

The Defense Acquisition Workforce Improvement Act of 1990, as amended, authorizes the Under Secretary of Defense (Acquisition Technology and Logistics) acting under the authority, direction, and control of the Secretary of Defense to designate acquisition positions and to establish education, training, and experience requirements and career paths for such positions. The Director of Acquisition Education, Training and Career Development (AET&CD) assists me in performing these statutory responsibilities by administering the DoD Acquisition Career Development Program. I have designated Functional Advisors to assist the Director AET&CD by providing advice on education, training, and experience standards for their functional areas.

The Tri-Service Engineering Executive Board has concluded that a new career field with appropriate education, training, and experience standards is required to address the acquisition functions that the acquisition and technology workforce members in the Naval Facilities Engineering Command, United States Army Corps of Engineers, and the Air Force Civil Engineering perform. The Board recommended that I establish a facilities engineering acquisition career field.

Based on the Board's recommendation, I approve the creation of a facilities engineering acquisition career field and designate Dr. Get W. Moy, Naval Facilities Engineering Command, as the Functional Advisor. The position of Functional Advisor will have a term of duty of approximately two years and will be rotated among the Military Departments.

Working with Director, AET&CD, Dr. Moy will:

- a. Act as the Department-wide proponent for the identification and accomplishment of Facilities Engineering career development requirements.
- b. Develop a recommended facilities engineering position category description and career path for inclusion in DoD 5000.52-M, "Acquisition Career Development Program."



c. Advise me in developing policies and procedures for civilian and military personnel who occupy positions in the facilities engineering acquisition career field.

This memorandum is effective immediately. The point of contact for this correspondence is Steve Tkac, AET&CD, telephone number (703) 578-2726 or e-mail stephen.thac@osd.mil.

E. C. Aldridge, Jr.

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Facility Engineering

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